

## Ethical Policy

It is the policy of Cube Install Ltd that its employees and board members uphold the highest standards of ethical, professional behaviour. To that end, these employees and board members shall dedicate themselves to carrying out the mission of this organization in the following manner:

Hold paramount the safety, health and welfare of the public in the performance of company duties.

Engage in carrying out the mission of the company in a professional manner, to uphold and enhance personal and professional honour, and the dignity of the profession.

Treat with respect and consideration all persons and contribute towards providing a neutral working environment in which no one feels threatened or intimidated.

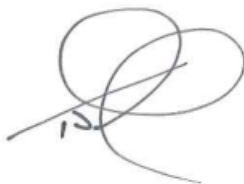
Engage with customers and suppliers with honesty and integrity, being responsive and helpful to enhance mutual trust.

Recognise the importance of conserving the environment and seek to minimise the impact of any actions in carrying out the mission of the company.

Avoid any interest or activity that is in conflict with the conduct of their official duties.

Respect privileged information to which they have access in the course of their duties and protect it against loss of availability, infringement and improper disclosure.

Signed:



Tim Percival

Position: Director

Date: 24<sup>th</sup> January 2017